RESOLUTION SUPPORTING AND PROMOTING DIVERSITY AND INCLUSIVENESS WITHIN THE SCHOOL DISTRICT

- WHEREAS, USD # 400, Smoky Valley Public Schools is a district of caring people who have created a healthy, safe and secure place for people of all geographic, ethnic, economic, religious, and lifestyle backgrounds to live, learn, work, raise their children and age with dignity; and
- WHEREAS, fundamentally, tolerance is a personal decision that comes from an attitude that is learnable and embraceable a belief that every person in earth is a treasure, vital to the health and prosperity of all; and
- WHEREAS, one of the core values of the Smoky Valley Public Schools is to treat all persons with respect and dignity; and
- WHEREAS, Smoky Valley is a district promoting tolerance and inclusion while focusing on how we interact, with our families, our neighbors, our visitors, our guests and our coworkers by respecting them and ourselves; and
- WHEREAS, the Smoky Valley School District values all of its citizens and recognizes that many ethnicities have contributed to the strength of character of the citizens; and
- WHEREAS, the Smoky Valley School District recognizes the strength in diversity and inclusiveness of its citizenry; and
- WHEREAS, we the people of the Smoky Valley School District, in keeping with the principle of equal civil rights for all, unequivocally oppose any manifestation of hatred and prejudice towards any group or individual in our communities;
- NOW THEREFORE BE IT RESOLVED, that the Smoky Valley School District and its representatives shall not condone or tolerate any form of discrimination on the basis of race, color, religious creed, age, familial status, national origin, sexual orientation, gender, gender identity or expression, physical or mental disability or veteran status; and
- THEREFORE IT BE FURTHER RESOLVED, that we stand together with all people of good faith in our community and acknowledge we have the power to change our attitude, to overcome our ignorance and fears, and to influence our children, our peers and our neighborhoods and that we manifest these values with action.

ADOPTED AND PASSED by the Board of Education of U.S.D. #400, Smoky Valley School District, main office located at 126 South Main in the City of Lindsborg, Kansas, this 10th day of October, 2016.

Glen J. Suppes, Superintendent

Chris Bauer, President Smoky Valley Public Schools